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**Sr. Software Engineer**

Job Description

**Why Guaranteed Rate is the BEST Place to Work**

We’re Guaranteed Rate, the 3rd-largest retail mortgage company in the U.S.—and aiming to be #1. We’re dedicated to the idea that belief makes anything possible. In 21 years we’ve gone from start-up to funding more than $100 billion in a single year. Our family is 15,000 people driven to making getting a mortgage the easiest part of the homebuying process. We hire the best people and have the industry’s best technology. (We invented the Digital Mortgage and work every day to create more leading-edge tech). Our HQ is in Chicago, but we’re in every state in more than 850 offices, working to make the dream of homeownership a reality for tens of thousands of people every year. Believe you’d be perfect here? We believe it too, and would love to hear from you.

**What Makes Our Team Awesome**

**We are a gritty group of passionate technologists on a mission to dominate the mortgage world!**

The Information Technology Team within Guaranteed Rate passionately and consistently puts our customers first. We are building the latest technology to help create the best mortgage experience on the planet and get your mortgage, your way, anytime, anywhere. Whether that is improving our digital mortgage platform, automating loan coordination and underwriting processes, or building out the latest marketing and customer engagement platform, we’re doing it all. We build high-performing, self-organized, cross-functional agile teams that operate with minimal hierarchy. Information Technology team members hold themselves and others accountable and live and breathe the tenets of autonomy, mastery, and purpose.

**What’s the Role?**

We want a back-end software developer who is experienced in AWS and integrating with internal and third party systems. You'll collaborate with top-talent designers and developers while working with the latest technologies. You will also be responsible for collaborating with other developers in architecture, design and modern engineering practices.

**Responsibilities:**

* Minimally 75% of your time will be hands-on coding - more is better.
* We have a teaching & learning culture, bring something to teach and be good at growing junior engineers.
* It’s a complicated industry and you need to communicate well with business stakeholders.
* Aid in improving standards and practices on your team (reviewing pull requests, testing, deployment, etc).

**Qualifications:**

* 3-5 years JavaScript experience focused on back-end web development with Node.js and GraphQL
* 3+ years experience with AWS Services or equivalent (Azure, Google) – Lambda, Amplify, API Gateway, SQS, Cognito, DynamoDB, CloudFormation
* 3+ years experience working with server web frameworks (we use Node.js and Amplify)
* 3+ years experience working with relational/NoSQL databases (we use PostgreSQL, DynamoDb)
* 3+ years experience with cloud deployments and CI tools a plus (we use AWS/Github Actions/ Serverless or equivalent Terraform experience)
* Expertise in writing well tested JavaScript (Jest)
* Experience with Content Management Systems a plus
* Working knowledge of HTML/CSS
* Working knowledge of client side web frameworks (e.g. React, Angular)
* Strong communications skills and a passion for mentoring
* Ability to understand business goals, recognize client needs and link them to specific

technical solutions

* Strong desire to learn new techniques and technologies

**Other Useful Details**

Employee Type  
Full-Time

Location  
Remote

**Guaranteed Rate is an Equal Opportunity Employer that welcomes and encourages all applicants to apply regardless of age, race, sex, religion, color, national origin, disability, veteran status, sexual orientation, gender identity and/or expression, marital or parental status, ancestry, citizenship status, pregnancy or other reason protected by law.**